



After completing the New Jersey Reentry Corporation's program, Ricky was employed at Eastern Millwork, Inc., where he has already grown in his career. He started out as a warehouse worker and through additional training, he advanced to CNC operator.

The Significance of Employment and Treatment for Persons Returning from Incarceration

For people coming home after serving time in prison or jail, many services are required. Securing **employment, sober housing,** and ongoing **addiction treatment** are essential to a successful reintegration. At the New Jersey Reentry Corporation (NJRC), clients are provided with case management, referrals to addiction treatment, legal services, job training and employment placement, resume writing, employment counseling, and assistance in job searches.

From September 2015 to August 2016, **62.76 percent** of our New Jersey Reentry Corporation clients **found work.** Meanwhile, the

recidivism rate for our clients is **19.7 percent.** In comparison, 67.8 percent of state prisoners released in 30 states in 2005 were rearrested within three years of release, according to the Bureau of Justice Statistics. At the Community Resource Center, our clients have a 60 percent employment rate and a 2 percent recidivism rate for clients currently enrolled in the program.

The following tables reflect data regarding employment, treatment, and/or recidivism from NJRC, the Community Resource Center, youth enrolled in the Workforce Innovation and Opportunity Act (WIOA), the Hudson County Department of Corrections Community

Client Employment Sept. 2015–Aug. 2016

Program	Work Eligible Clients	Jobs	Employment Rate	Recidivism Rate
NJRC - Hudson County	174	101	58%	20.90%
NJRC - Essex County	147	74	50%	11%
NJRC - Passaic County	137	116	84%	†
NJRC - Ocean County	28	14	50%	†
Subtotal	486	305	62.76%	
TOTAL ENROLLED CLIENTS	540			19.70%*
Community Resource Center - Kearny	123	74	60%	2%**
WIOA Enrollment (ages 16-24) - Jersey City***	111	17	15%	n/a
Dept. of Transportation Grant - Jersey City	280	87 ††	31%	n/a
CLIENT TOTAL	1,054	483		19.70%

*NJRC recidivism rate was calculated using a six-month benchmark after clients are enrolled in the program.

**Out of the 123 clients in the CRC program, 2 percent recidivated while enrolled.

***Includes youth from One Stop Career Center (July 2015 – June 2016) and Working Scholars Out of School Youth Program (Dec. 1, 2015 – Aug. 1, 2016)

† NJRC in Passaic and Ocean Counties have been in operation less than six months; recidivism data not yet available.

†† At various stages of joining a union (Oct. 2015 – Aug. 2016)



Reintegration Program, Integrity House, and the U.S. Department of Transportation grant.

The New Jersey Reentry Corporation partners with **Integrity House** to provide its clients with therapeutic community addiction treatment and recovery support. Through their services, Integrity House is committed to helping individuals and families achieve positive, long-term lifestyle change. They also ensure that their services are convenient for clients by offering sessions within NJRC offices. Since NJRC's inception, **171** of its clients were directly referred to Integrity House for treatment.

The **Hudson County Department of Corrections Community Reintegration Program (CRP)** provides incarcerated persons with access to mental health support, addiction treatment, healthcare, and community based services to meet their individual needs. With the CRP's dedication to helping these individuals improve their lives, it helps pave the way for a successful reentry. Of the former prisoners who were referred by the CRP to the New Jersey Reentry Corporation, 81 found work. In addition, the CRP linked 120 NJRC clients to Medicaid.

Client Treatment Through Integrity House

Referred By	Clients Served
NJRC direct referral	171
Drug court	718
Parole	95
Inmates	10
Probation	141*
Community Reintegration Program	287
PROGRAM TOTAL	1,422**

*This does not include those who may have been placed on probation once in treatment, or who came on their own but had non-mandating probation.

**This includes those admitted prior to 1/1/2016 but who were still served in 2016.

“

The guys we have appreciate opportunity and capitalize on it. Ricky started with warehousing. Then we sent him to Michigan, where he was trained on CNC equipment. Now he’s a CNC operator. They are enthusiastic about the chance to create a career.”

—Andrew Campbell, President/Owner Eastern Millwork, Inc.

Clients Served Through Hudson County DOC’s Community Reintegration Program (CRP)

Location	Employed Clients	Clients Linked to Medicaid
Jersey City	81	120
	(April 2015 - April 2016)	(May 2015 - July 2016)

Employment Highlights

Andrew Campbell, president, Eastern Millwork, Inc., has been a leader in hiring individuals who have completed NJRC’s reentry program. Eastern Millwork, Inc. (EMI) is a company that manufactures high quality architectural woodwork, and their clients range from the New York Times, General Electric, and General Maritime, among many others.

For NJRC clients, a unique aspect of working for Eastern Millwork, Inc. is the chance to truly build a career, and also to see the fruits of their labor come together in a visual masterpiece. Nyreek, a former NJRC client, says of his experience at EMI, “It’s very cool knowing people are actually looking at your stuff and saying that it’s nice.”

Through the **U.S. Department of Transportation’s** (DOT) “Ladders of Opportunity” grant, NJRC’s affiliate—*Jersey City Employment and Training Program (JCETP)*—works toward placing clients in transit jobs and unions. To date, JCETP has



After going through the New Jersey Reentry Corporation’s program, Jamar was hired as a construction laborer. His current construction project is a high rise residential building in Jersey City.



Keith Williams, landscape assistant at Greater Newark Conservancy and former reentry client, left, teaches Vilking, NJRC client, about planting and gardening during a horticulture therapy session.

“

Jamar is doing very well. He came in with a great attitude and comes to work every day eager to learn. He never complains. He accepts any and all challenges and is clearly a hard worker.”

—Tim Harris, Project Executive Suffolk Construction



Project Impact and NJRC Grant Accomplishments

Service	Clients training and applying
CDL Training: NJ Transit	6
CDL Training: Department of Public Works	6
GED Preparation	21
Laborers Local No. 3 Apprenticeship	16
Laborers Local No. 253 Carpenters Pre-Apprenticeship	21
Interviewing for Carpenters Union	6
Tile Layers Local No. 7 Apprenticeship	5
Local No. 29 Cement Masons Apprenticeship	4
Local No. 4 Bricklayers Apprenticeship	1
Plumbers Local No. 24 Apprenticeship	1
OSHA 30 Training	16
Applicants for Pipefitters	17
Applicants for Painters Union	9
Clients Currently Active in Unions	48
Subtotal	177
Total Intakes	280

Pictured above: Clients received extensive training through Laborers State Training Director Michael Cackowski to become apprentices. Among their educational experience was a hands-on construction training at the Laborers' Jamesburg, N.J. 20,000 square foot training facility.

had 280 intakes since the DOT program was implemented in October 2015. Clients enroll in union apprenticeships, training sessions within the transit industry, such as a CDL class through New Jersey Transit; and training in Occupational Safety and Health Administration (OSHA). Union apprenticeships and placements have ranged from laborers, carpenters, tile layers, cement masons, bricklayers, plumbers, pipefitters, and painters. Clients also have the

“ Kevin showed up on time, actually a half hour early, and he was a gentleman during the interview process. He is very well spoken and also bilingual, which is everything we look for at our facilities.”

—Eddie, Employment Coordinator
Large Food Purveyor



Third Annual Open House Event of the Northeast Regional Council of Carpenters; working with Project Impact and New Jersey Carpenter Training Director Ridgeley Hutchinson, clients are gaining valuable experience.

opportunity to enroll in preparation courses to help them earn a GED.

Looking forward, working with Project Impact, we aim to increase client application numbers for the unions and build upon its partnership with the Department of Public Works to provide CDL clients with greater access to vehicles.

Graphic design by Stefanie Campolo